NORTH HILLS SCHOOL DISTRICT BOARD OF EDUCATION LEGISLATIVE MEETING MINUTES THURSDAY, AUGUST 10, 2017 ~ 7:00 P.M. NORTH HILLS MIDDLE SCHOOL LGI ROOM www.nhsd.net

Board Members Present

Arlene Bender, Thomas Kelly, Joseph Muha, Annette Giovengo-Nolish, Louis Nudi, Kathy Reid, Helen Spade, Edward Wielgus and Michael Yeomans

Board Members Not Present

None

Also Present

Dr. Patrick Mannarino, Dr. Jeff Taylor, Dr. Johannah Vanatta, David Hall, Valerie Mengine, Amanda Hartle, and Kris Kaufmann.

Persons Signing the Register

Ed Vesely, 116 Lingay Drive, Ross Township, PA

Call to Order

The meeting was called to order at 7:05 p.m. There was a moment of silence and salute to the flag. Mr. Wielgus noted that an Executive Session had taken place this evening from 5:00 p.m. to 6:50 p.m. to discuss personnel and legal issues. In attendance were Board Members Arlene Bender, Thomas Kelly, Joe Muha, Annette Giovengo-Nolish, Louis Nudi, Kathy Reid, Helen Spade, Edward Wielgus and Mike Yeomans. Also present were Dr. Patrick Mannarino, Michael Witherel, Esq. and Lori Rieger.

Public Comments on Agenda Items

Mr. Vesely asked if the Board could provide more information on the Change Orders for the McIntyre Construction Project that were to be approved under Support Services. Mr. Wielgus noted that Mr. Jon Thomas from Thomas & Williamson was scheduled to present an update to the Board on that project.

Board Member Comments

Dr. Nolish noted that the Band Camp Preview Show was scheduled for Friday, August 11th at Camp Kon-O-Kwee.

Approval of Minutes

A motion was made by Mr. Wielgus, seconded by Mrs. Reid and unanimously passed to approve the minutes of the June 1, 2017 Work Session/Legislative Meeting and the June 8, 2017 Legislative Meeting.

AGENDA ITEMS:

EDUCATION

A motion was made by Mrs. Bender, seconded by Mrs. Reid and unanimously passed to approve the Glade Run/St. Stephen's Day Student Education Agreement, as per document 1, as recommended by the Superintendent.

A motion was made by Mrs. Bender, seconded by Mrs. Reid and unanimously passed to approve the Affiliation Agreement with Slippery Rock University for Student Teaching, as per document 2, as recommended by the Superintendent.

A motion was made by Mrs. Bender, seconded by Mrs. Reid and unanimously passed to approve the Agreement with Wesley Spectrum for special education services as per document 3, as recommended by the Superintendent.

A motion was made by Mrs. Bender, seconded by Mrs. Reid and unanimously passed to approve the 2017-2018 Waterfront Learning Annual Agreement, as per document 4, as recommended by the Superintendent.

A motion was made by Mrs. Bender, seconded by Mrs. Reid and unanimously passed to approve the 2017-18 Agreement Between North Hills School District and The Meadows Psychiatric Center, as per document 5, as recommended by the Superintendent.

A motion was made by Mrs. Bender, seconded by Mrs. Reid and unanimously passed to approve the Amendment to the Edulink Agreement as per document 6, as recommended by the Superintendent.

ATHLETICS AND ACTIVITIES

A motion was made by Mr. Muha, seconded by Dr. Nolish and unanimously passed to approve Resolution 2017-8 Recognizing North Hills Indians Football Parents Association as an Official Booster Organization of the North Hills School District, as per document 1, as recommended by the Superintendent.

A.W. BEATTIE CAREER CENTER

None

PERSONNEL

RESIGNATIONS

A motion was made by Mr. Kelly, seconded by Mrs. Spade, and unanimously passed to **approve Resignations**, as per document 1, as recommended by the Superintendent.

First	Last	Position		Effective
Steve	Baleno	Interim Sr. High Yearbook	Sponsor	June 30, 2017
Eric	Snyder	Varsity Assistant Football	Coach	May 30, 2017
Michael	Massucci	9th Grade Head Football	Coach	June 12, 2017
Nataly	Price	Varsity Assistant Softball	Coach	June 19, 2017
Kelly	Brennan	Girls' Basketball Varsity A	ssistant	June 22, 2017
Clare	Brown	Track Varsity Assistant		June 29, 2017
William	Aguglia	Middle School Softball He	ad Coach	June 30, 2017
William	Aguglia	Girls' Basketball 7th Gr. H	ead Coach	June 30, 2017
Lauren	Barbour	Girls' Soccer MS Assistant		July 5, 2017
Bethanie	Moreschi	Girls' Soccer Varsity Head	Coach	July 20, 2017
Harriet	Valliant	Costume Manager (Fall Pl Musical)	ay and Spring	August 9, 2017

Jennifer	Walter	business tax accounting clerk	June 12, 2017
Amy	Dady	paraprofessional	June 20, 2017
Theresa	Farrington	LPN	May 27, 2017
Susan	Eddy	paraprofessional	May 27, 2017
Jenna	Golden	paraprofessional	August 3, 2017
Karla	Abercrombie	paraprofessional	August 7, 2017
Mark	Jacobs	LTS math teacher	June 22, 2017
Steve	Baleno	LTS English teacher	June 30, 2017
Kelsey	Fink	LTS math teacher	July 25, 2017
Courtnie	DiPaola	mid-level English teacher	June 15, 2017
Stephanie	Celender	reading specialist	August 9, 2017
Matthew	Rizzutto	special education teacher	August 26, 2017

APPOINTMENTS

A motion was made by Mr. Kelly, seconded by Mrs. Spade, and unanimously passed to **approve Appointments**, as per document 2, as recommended by the Superintendent.

First Name	Last Name	Position	Location	Rate	Effective
Lisa	Marcellus	Vocal Director for the Middle School Musical		\$1,196	17-18 School Year
Stephen	Talpas	Interim Sr. High Yearbook Sponsor		\$3,089	17-18 School Year
Jeff	Bisesi	Football Middle School Head		\$3,847	17-18 School Year
Francesca	McTighe	Tennis Boys' and Girls' Head		\$3,847/each position	17-18 School Year
Amy	Myers	Tennis Boys' and Girls' Varsity Assistant		\$2,007 for each position	17-18 School Year
James	Nai	Volleyball Girls' Middle School Head		\$2,230	17-18 School Year
Luke	Trocchio	Football Varsity Assistant JV		\$3,866	17-18 School Year
Connor	Corcoran	Football Middle School Assistant		\$2,767	17-18 School Year
Jave	Brown	Football Varsity Technical HUDL Assistant		\$3,866	17-18 School Year
Sergio	Gilliam	Football Varsity Assistant		\$5,910	17-18 School Year
Mark	Timko	Cross Country Varsity Assistant		\$2,583	17-18 School Year
Daniel	Wright	Volleyball Girls' Varsity Assistant		\$2,881	17-18 School Year
Rebecca	Ferragonio	Volleyball Girls' Middle School Assistant		\$2,044	17-18 School Year
Jessica	Speicher	Soccer Girls' Middle School Assistant		\$1,821	17-18 School Year
David	Zinski	Soccer Girls' Varsity Head		\$4,702	17-18 School Year
Joseph	Kossler	Soccer Girls' Varsity Assistant		\$3,047	17-18 School Year
Suzanne	Swan	paraprofessional	Middle	\$11.31/hr.	August 16, 2017

			School		
Rebecca	Ferragonio	paraprofessional	Middle School	\$11.31/hr.	August 16, 2017
Alex	Krajniak	paraprofessional	Highcliff	\$11.31/hr.	August 16, 2017
Catherine	Regan	paraprofessional	Ross	\$11.31/hr.	August 16, 2017
Christopher	Ammer	teaching assistant	Sr. High School	\$13.36/hr.	August 16, 2017
Jessica	Thompson	licensed practical nurse	McIntyre/Hig hcliff/West View	\$15/hr.	August 16, 2017
Jansen	Hartman	paraprofessional	West View Elementary School	\$11.31/hr.	August 16, 2017
Amy	Holtgraver	paraprofessional	Ross	\$11.31/hr.	
Ericka	Yoder	long-term substitute paraprofessional	Middle School	\$95/day	17-18 School Year
Amy	Panneton	long-term substitute grade 5	McIntyre	\$30,000	17-18 School Year
Ashley	Cammarata	long-term substitute kindergarten	Highcliff	\$30,000	17-18 School Year
Sara	Midwood	long-term substitute grade 6 teacher	Highcliff	\$30,000	17-18 School Year
Jeffrey	Allshouse	long-term substitute math teacher	Sr. High School	\$35,000	17-18 School Year
Stephen	Talpas	long-term substitute English teacher	Sr. High School	\$35,000	17-18 School Year
Julie	MacDonald	permanent substitute/grade 6 Alegebra	Ross	\$30,000	17-18 School Year
Kaitlin	Hoch	long-term substitute grade 1 teacher	Ross	\$30,000	17-18 School Year
Adriane	Slagel	long-term substitute grade 2 teacher	Ross	\$30,000	17-18 School Year

Amy	Smith	long-term substitute reading specialist	pro-rated annual salary of \$31,000	Highcliff Elementary School	August 16, 2017 through approx. April 2, 2018
Christine	Landon	long-term substitute math teacher	\$35,000	the Sr. High School	for the 2017-18 school year
Allison	Fedele	long-term substitute English teacher	\$35,000	the Middle School	for the 2017-18 school year
Carey	lannuzzo	long-term substitute grade 6 teacher	\$30,000	West View Elementary School	for the 2017-18 school year
Mary	Dax	day-to-day substitute family & consumer science teacher in a long-term assignment	Sr. High School	\$150/day	8/16/17- approximately 9/30/17
Halea	Hayden	German teacher (.5)/permanent substitute teacher (.5)	Sr. High School	\$37,733.50 (\$22,733.50 for German teacher (.5) position and \$15,000 for permanent substitute position)	August 16, 2017
Lauren	Sarazen	English teacher	Sr. High School	\$44,103 (Step 2 - Bachelor's)	August 16, 2017
Kyle	Henny	health and physical education teacher	elementary schools (McIntyre base)	\$44,103 (Step 2 - Bachelor's)	August 16, 2017
Brienne	Stuble	autistic support teacher	Ross	\$45,467 (Step 2 - Master's)	August 16, 2017
Annette	Stires	emotional support teacher	Ross	\$45,467 (Step 2 - Master's)	August 16, 2017
Jessica	Angelo	learning support teacher	Highcliff	\$45,467 (Step 2 -	August 16, 2017

				Master's)	
Stephanie	Fairley	special education teacher	Middle School	\$44,103 (Step 2 - Bachelor's)	August 16, 2017
Katherine	Kirwan	art teacher	elementary schools (West View base)	\$45,012 (Step 2 - B+24)	August 16, 2017
Megan	Ciccarelli	speech therapist (.6)	\$27,280.20	secondary schools	August 16, 2017
Dean	Lawrence	security officer	Sr. High School	\$20/hr.	August 16, 2017
Jason	Prem	\$14/hr.	food service driver	district wide	August 9, 2017
Holly	Michael	Online English 12 (6-week course)		\$250	summer of 2017
Patricia	Toplak	paraprofessional	Summer Math	\$11.31/hr.	summer of 2017
Kimberly	Zwicker	Extended School Year (ESY) teacher		\$40/hour	6/19/17-6/30/17
Christine	Harding	Intern	Psychologist Office	\$10,000 Stipend	for the 17-18 school year

Substitute Appointments

First Name	Last Name	Position	Effective Date	Rate of Pay
Alyssa	Bogniard	Summer Worker	June 9, 2017	\$8.50/hour
Michael	Taylor	Summer Worker	June 14, 2017	\$8.50/hour
Ida	Adkins	Substitute Teacher	August 1, 2017	\$95/day
Jennifer	Bainbridge	Emergency certified substitute teacher	August 1, 2017	\$95/day
David	Baney	Emergency certified substitute teacher	August 1, 2017	\$95/day
Kathryn	Bentz	Substitute Teacher	August 1, 2017	\$95/day
Leslie	Berg	Substitute Teacher	August 1, 2017	\$95/day
Dolores	Boeh	Substitute Teacher	August 1, 2017	\$95/day
Robin	Brandt	Substitute Teacher	August 1, 2017	\$95/day

Erin	Brennan	Substitute Teacher	August 1, 2017	\$95/day
Kacey	Cerminaro	Substitute Teacher	August 1, 2017	\$95/day
		Substitute food service worker and substitute		
Leah	Chase	clerk	August 1, 2017	\$10/hour
		Emergency certified		
Heather	Craft	substitute teacher	August 1, 2017	\$95/day
April	Curtin	Substitute Teacher	August 1, 2017	\$95/day
Nancy	D'Angelo	Substitute Teacher	August 1, 2017	\$95/day
Virginia	Demko	Substitute Paraprofessional	August 1, 2017	\$10/hour
Erin	Dempsey	Substitute Teacher	August 1, 2017	\$95/day
Laura	Dietrich	Emergency certified substitute teacher	August 1, 2017	\$95/day
Mary	Evans	Emergency certified school nurse	August 1, 2017	\$100/day
Betty Jane	Faett	Substitute Teacher	August 1, 2017	\$95/day
Robert	Ficco	Substitute Teacher	August 1, 2017	\$95/day
Bonnie	Fox	Substitute Teacher	August 1, 2017	\$95/day
Jennifer	Friedman	Substitute Teacher	August 1, 2017	\$95/day
Geoffrey	Friske	Substitute Teacher	August 1, 2017	\$95/day
Jenna	Gannon	Substitute Teacher	August 1, 2017	\$95/day
Jodi	Golis	Substitute Teacher	August 1, 2017	\$95/day
Linda	Graham	Substitute Teacher	August 1, 2017	\$95/day
Kimberly	Hart	Substitute Paraprofessional	August 1, 2017	\$10/hour
Jean	Hershman	Substitute Teacher	August 1, 2017	\$95/day
Samantha	Hooke	Substitute Teacher	August 1, 2017	\$95/day
Stephanie	Ivanusic	Substitute Teacher	August 1, 2017	\$95/day
Shawn	Kilpatrick	Substitute Teacher	August 1, 2017	\$95/day
Karen	Klingman	Substitute Teacher	August 1, 2017	\$95/day
Katie	Knox	Emergency certified substitute teacher	August 1, 2017	\$95/day
Emily	Lankes	Substitute Teacher	August 1, 2017	\$95/day
Erin	Lankes	Substitute Teacher	August 1, 2017	\$95/day
Lois	Lazzaro	Substitute Paraprofessional, Substitute Clerk	August 1, 2017	\$10/hour

		Emergency certified		
William	Leek	substitute teacher	August 1, 2017	\$95/day
Kerry	Lyden	Substitute Secretary	August 1, 2017	\$12/hour
Monica	Lyons	Substitute Teacher	August 1, 2017	\$95/day
Julie	MacDonald	Substitute Teacher	August 1, 2017	\$95/day
Ryan	Mistovich	Substitute Teacher	August 1, 2017	\$95/day
Elise	Neill	Substitute Teacher	August 1, 2017	\$95/day
Kristen	Nock	Substitute Teacher	August 1, 2017	\$95/day
Wendy	Pantelas	Substitute Paraprofessional, Substitute Clerk, Substitute Food Service Worker	August 1, 2017	\$10/h our
Carrie	Paradise	Substitute Teacher	August 1, 2017	\$10/hour
Jayne	Peterson	Substitute Teacher Substitute Teacher	August 1, 2017	\$95/day
Mary	Petri		August 1, 2017	\$95/day
Mary Ann	Pfannenschmidt	Substitute Secretary Substitute Teacher	August 1, 2017	\$12/hour
Rita	Pirone	Substitute Teacher	August 1, 2017	\$95/day
Gail	Polosky	Substitute Teacher	August 1, 2017	\$95/day
Patricia	Quinton		August 1, 2017	\$95/day
Jessica	Seidl	Substitute Secretary Substitute Teacher	August 1, 2017	\$12/hour
Jessica	Jeiui		August 1, 2017	\$95/day
Al	Skorupka	Emergency certified substitute teacher	August 1, 2017	\$95/day
Jessica	Speicher	Substitute Teacher	August 1, 2017	\$95/day
Chloe	Stanczak	Substitute Teacher	August 1, 2017	\$95/day
Richard	Stanczak	Substitute Teacher	August 1, 2017	\$95/day
Susan	Stein	Substitute Teacher	August 1, 2017	\$95/day
Mary E.	Stoddart	Substitute Teacher	August 1, 2017	\$95/day
Abby	Thomas	Substitute Teacher	August 1, 2017	\$95/day
Anthony	Thomas	Substitute Teacher	August 1, 2017	\$95/day
Erin	Thompson	Substitute Teacher	August 1, 2017	\$95/day
		Emergency certified		
William	Trushel II	substitute teacher	August 1, 2017	\$95/day
Harriet	Valliant	Substitute Teacher	August 1, 2017	\$95/day
Janet	Willis	Substitute Teacher	August 1, 2017	\$95/day
Ericka	Yoder	Emergency certified substitute teacher	August 1, 2017	\$95/day
David	Hunkele	Substitute Custodian	August 1, 2017 August 2, 2017	\$95/day \$10/hour

		Emergency certified		
Mark	Petrovich	substitute teacher	August 2, 2017	\$95/day
Rachel	Pool	Substitute Teacher	August 2, 2017	\$95/day
Marcie	Welker	Substitute Food Service Worker and substitute paraprofessional	August 2, 2017	\$10/hour
Kelly	Marshalek	Emergency certified school nurse	August 4, 2017	\$100/day
Susanne	Osche	Substitute certified school nurse	August 4, 2017	\$100/day
Krista	Amigh	Substitute Teacher	August 7, 2017	\$95/day
Gretchen	Angeloff	Substitute Teacher	August 7, 2017	\$95/day
Judith	Campbell	Substitute Teacher	August 7, 2017	\$95/day
Julia	Perkins	Substitute Teacher	August 7, 2017	\$95/day
Margaret	Stout	Substitute Teacher	August 7, 2017	\$95/day
Carol	Barns	Emergency certified school nurse	August 8, 2017	\$100/day
Alan	Biel	Substitute Lunchroom/playground aide	August 8, 2017	\$9.49/hour
Shirley	Grant	Substitute Lunchroom/playground aide	August 8, 2017	\$9.49/hour
Dana	Hune	Substitute Lunchroom/playground aide	August 8, 2017	\$9.49/hour
Sharon	Knobeloch	Substitute Lunchroom/playground aide	August 8, 2017	\$9.49/hour
Katrina	Lynch	Substitute Food Service Worker and Substitute Clerk	August 8, 2017	\$10/hour
Lauren	McKiernan	Substitute Lunchroom/playground aide	August 8, 2017	\$9.49/hour
Zoi	Miller	Substitute Paraprofessional and Substitute Clerk	August 8, 2017	\$10/hour
Megan	Oberndorf	Substitute Teacher	August 8, 2017	\$95/day

		Substitute Lunchroom/playground		
Michele	Pepmeyer	aide	August 8, 2017	\$9.49/hour
Diann	Ranallo	Substitute Teacher	August 8, 2017	\$95/day
Diane	Spadafore	Substitute Lunchroom/playground aide	August 8, 2017	\$9.49/hour
Patricia	Toplak	Substitute Lunchroom/playground aide	August 8, 2017	\$9.49/hour
Patricia	Toplak	Substitute Paraprofessional and Substitute Clerk	August 8, 2017	\$10/hour
Ann	Trembulak	Substitute Lunchroom/playground aide	August 8, 2017	\$9.49/hour
John Michael	Allen	Substitute Lunchroom/playground aide	August 10, 2017	\$9.49/hour
Autumn	Shuty	Emergency certified substitute teacher	August 10, 2017	\$95/day
Nancy	Wiater-Muha	Substitute Lunchroom/playground aide	August 10, 2017	\$9.49/hour
Lee	Lexa	Emergency certified substitute teacher	August 9,2017	\$95/day
James	Robnett III	Emergency certified substitute teacher	August 9,2017	\$95/day

CHANGES OF STATUS

A motion was made by Mr. Kelly, seconded by Mrs. Spade and unanimously passed to approve the Changes of Status, as per document 3, as recommended by the Superintendent.

<u>Marc Chuderewicz</u> – From substitute custodian to .6 custodian at West View Elementary at the rate of \$13.84 per hour, effective August 14, 2017.

<u>John Kremmel</u> – From paraprofessional at the high school to teaching assistant at the high school at the rate of \$16.43/hour, effective with the 2017-18 school year.

LEAVE OF ABSENCE

A motion was made by Mr. Kelly, seconded by Mrs. Spade and unanimously passed to approve the Leave of Absence, as per document 4, as recommended by the Superintendent.

<u>Dana Gorajewski</u> – Health/Physical Education teacher at the high school, sabbatical leave of absence, effective for the first semester of the 2017-18 school year.

JOB DESCRIPTION

A motion was made by Mr. Kelly, seconded by Mrs. Spade and unanimously passed to approve the Job Description for Elementary Assistant Principal (K-6), as per document 5, as recommended by the Superintendent.

OTHER

A motion was made by Mr. Kelly, seconded by Mrs. Spade and unanimously passed to approve the Substitute Teacher Rates, as per document 6-1, as recommended to the Superintendent.

\$ 95.00/day
\$100.00/day
\$105.00/day
\$110.00/day

A motion was made by Mr. Kelly, seconded by Mrs. Spade and unanimously passed to approve the Contract with PA-Educator.net, as per document 6-2, as recommended by the Superintendent.

MEMORANDUM OF UNDERSTANDING

A motion was made by Mr. Kelly, seconded by Mrs. Spade and unanimously passed to approve the Memorandum of Understanding with North Hills Education Association per document 7-1, as recommended to the Superintendent. This allows employees to flex one clerical day, which by contract must take place prior to the beginning of the school year. This MOU allows for employees to work 6.5 hours between August 1 and 22, 2017.

A motion was made by Mr. Kelly, seconded by Mrs. Spade and unanimously passed to approve the Memorandum of Understanding with the Educational Support Personnel Association, per

document 7-2, as recommended by the Superintendent. This allows altering of a position at the high school from paraprofessional to teaching assistant for a specific employee.

DELINQUENT TAX COLLECTOR

A motion was made by Mr. Kelly, seconded by Mrs. Spade and unanimously passed to approve the Delinquent Tax Collector Commission, as per document 8. This retroactively revises the delinquent tax commission rate to 10% for collection of taxes and penalties in excess of \$1,000 per lien.

POLICY

None

COMMUNITY AND INTERGOVERNMENTAL RELATIONS

A motion was made by Mr. Yeomans, seconded by Mr. Muha and unanimously passed to approve the Contract with Ross/West View EMSA for the period September 1, 2017 through August 31, 2018, as per document 1, as recommended by the Superintendent.

FINANCE

A motion was made by Dr. Nolish, seconded by Mr. Kelly and unanimously passed to **ratify General Fund Bills**, as per document 1, as recommended by the Superintendent. These include checks numbered: 47952 through 48025; 48027 through 48190; 48192 through 48210; 48212 through 48258; 48264 through 48341; 48343 through 48420; and 48427 through 48509.

A motion was made by Dr. Nolish, seconded by Mr. Kelly and unanimously passed to **ratify Construction Fund Bills**, document 2, as recommended by the Superintendent. These include checks numbered: 48026; 48259 through 48263; 48342; and 48421 through 48426.

A motion was made by Dr. Nolish, seconded by Mr. Kelly and unanimously passed to approve Budget Transfers, as per document 3 as recommended by the Superintendent.

A motion was made by Dr. Nolish, seconded by Mr. Kelly and unanimously passed to approve Payroll for the Month of June 2017 in the amount of \$3,124,218.37 and the Month of July 2017 in the amount of \$2,658,360.88, as per document 4, as recommended by the Superintendent.

SUPPORT SERVICES

Mr. Jon Thomas, of Thomas & Williamson provided the monthly Construction Report on the McIntyre Elementary Addition Project.

A motion was made by Mrs. Spade, seconded by Mrs. Bender, and unanimously passed to **approve Change Orders**, as per document 1, as recommended by the Superintendent. These change orders are associated with the McIntyre Elementary Addition Construction Project.

ADDITIONAL PUBLIC COMMENTS

None

ADJOURNMENT

A motion was made by Mr. Wielgus, seconded by Dr. Nolish, and unanimously passed to adjourned the meeting at 7:52 p.m.

Loretta J. Rieger

School Board Secretary